

Review of Safeguarding Practice

Institute: Sisters of St. Louis Irish Region

Nine out of eleven of our recommendations (1,3,4,5,6,7,8,10,11) concerned the inadequacy of our Policy Document. In consultation with the NBSCCCI and with their advice these recommendations will be met with the introduction of the new Standards which we as Sisters of St. Louis intend to fully adopt.

Recommendation	Action- Progress
<u>1.</u> The Regional Leader and Designated Officer should ensure that the safeguarding policy aspects related to Standard 1 criteria 1.6 (managing members who pose a risk to children) and 1.8 (reporting to the civil authorities) are reviewed and revised in accordance with NBSCCCI's Safeguarding Children: Standards and Guidance Document for the Catholic Church in Ireland. Criterion 1.8 should be addressed without delay in an interim amendment to the current policy.	In consultation with NBSCCCI we are adopting the New Standards and Guidance document. The current policy has been amended to address Criterion 1.8
2. The Regional Leader and the designated Officer should discuss and consider joining the NBSCCI's National Case Management Reference Group(NCMRG) for external advise and support in relation to new cases and existing cases as appropriate and that such a move is formally recognized in the safeguarding policy	Irish Regional Leadership Team in agreement with the Designated Liaison Person accepted this recommendation in November 2014 and have informed NBSCCCI of this decision.
<u>3.</u> The Regional Leader and Designated Officer should ensure that the safeguarding policy aspects related to the following standard 2 criteria - 2.1 (step by step guidance); 2.4 (recording); 2.5 (complaints); 2.6 (confidentiality); 2.7 (contacts for civil authorities) are revised in accordance with National Office guidelines.	In consultation with NBSCCCI we are adopting the New Standards and Guidance document.
4 The Regional Leader and Designated Officer should ensure all future allegations are processed through the Designated Safeguarding Person for notification onwards to the civil authority agencies.	This recommendation has been accepted.
5. The Designated person should take responsibility for all case management records and ensure that detailed notes are taken about all action taken in response to allegations using the	This recommendation has been accepted.



NBSCCCI's case file template.	
6. The Regional Leader and Designated Officer should ensure that standard 3 is developed and that the safeguarding aspects related to safe recruitment and vetting $(3.1 - 3.3)$ and expected behaviour towards children and young people (3.4) are addressed in the review of the policy	In consultation with NBSCCCI we are adopting the New Standards and Guidance document
7. The Regional Leader and Designated Officer sho ensure that standard 4 is developed and that review of the policy states that uptake of the for all staff engaged in safeguarding is a priority (4.1); that a training needs assessment for the Region is carried out in respect of safeguarding (4.2); and that training is sourced to develop roles in relation to areas identified in this review such as the Designated Person, complaints, recruitment etc.	adopting the New Standards and
8 The Regional Leader and Designated Officer must ensure that standard 5 is developed, with particular reference to criteria 5.1 (availability of policy); 5.3 (profile of designated person); 5.4 (contact details of civil agencies); 5.5 (links with civil agencies); 5.6 (communications policy); and that these are addressed in the review of the safeguarding policy.	In consultation with NBSCCCI we are adopting the New Standards and Guidance document
9 The Regional Leader and Designated Officer should consider the formation of a Safeguarding Committee, which will oversee the implementation of the safeguarding policy, develop and monitor a training plan, and develop and implement a communications policy,	The Irish Regional Leadership Team and the Designated Liaison Person set up this Committee in November 2014.
10 The Regional Leader and Designated Officer should ensure that standard 6 is developed, with particular reference to criteria 6.1 (advice and support); 6.2 (safeguarding contacts), 6.3 (responding to children), 6.4 (survivor policy) and 6.5 (support for those who have perpetrated abuse), and that these are addressed in the review of the safeguarding policy.	In consultation with NBSCCCI we are adopting the New Standards and Guidance document
11. The Regional Leader and Designated Officer should ensure that standard 7 is developed, with particular reference to criteria 7.1 (strategic plan) and 7.3 (monitoring), and that these are addressed in the review of the safeguarding policy.	In consultation with NBSCCCI we are adopting the New Standards and Guidance document